



TOWN OF VINALHAVEN BOARD OF SELECTMEN

MINUTES

Tuesday, February 22, 2022

Town Office, 5:00pm

BUDGET WORKSHOP

1. **Roll Call** – Selectmen Donald Poole, Pam Alley, Eric Gasperini, and Leslie Dyer; Town Manager Andrew Dorr; and Deputy Town Clerk Elizabeth Bunker. Jake Thompson was absent
Also present: Budget Committee members Don Young, Margaret Qualey, and Bill Alcorn
2. **Minutes – Approve the minutes from the February 2, 2022 meeting** – *Motion by Donald Poole to approve the minutes as presented. Second by Pam Alley. Vote 4/0/0. Motion carried.*
3. **Approve and Sign Treasurer's Warrant # 34** – *Motion by Eric Gasperini to approve and sign Treasurer's Warrant #34. Second by Donald Poole. Vote 4/0/0. Motion carried.*
4. **Approve Agenda** – *Motion by Eric Gasperini to approve the agenda as presented. Second by Donald Poole. Vote 4/0/0. Motion carried.*
5. **Budget Workshop**
 - a) **Wage & Benefits** – There was discussion on other plan options and offering an HSA. There was discussion on wage increase versus benefit increase. There was a consensus to look into different plan options and pricing. The Board felt the Town paying 100% of the employee and 50% of a dependent was a good starting point. They were also in favor of the Town contributing 5% of earned wages with up to 5% employee match. There was discussion on Income Protection for positions of "higher risk." Leslie said that if the employee has to pay more than 8.9% of their income for insurance than they are eligible to enroll in a Marketplace insurance plan. The Board asked Andy to poll some of the employees to get their thoughts.
 - b) **Capital Projects** – There was discussion on the extension of the Public Safety Building for the inclusion of a new fire truck. The boiler room at the back of the bay doesn't allow for a standard size fire truck. W&C has estimated the extension to be around \$130,000 (or \$300,000 to include the framing in of an upstairs apartment.) If just the bay "bump-out" is considered the roof pitch allows for apartment consideration at a later date. There was discussion on placing more money in the Fire Reserve to prepare for the purchase of a new fire truck (replacing the 1985) and auctioning off the old truck. There was discussion on the Public Works trucks and replacing the 8500 with a smaller model that wouldn't require a Class B to operate. There was discussion on the purchase of a new skid steer at the Transfer Station to use at the TS and by Public Works. Transfer Station reserve has \$37,000 in the equipment reserve and \$25,000 in the compactor reserve. There was discussion on trading or selling the 20-ton trailer for something smaller to move the skid steer or smaller equipment. There was discussion on paving options –

different material, cold mix/hot top, base work and full depth reclamation. At what point does it become cost effective to bring out a mobile plant for paving?

- c) **Budget Schedule** – The Board agreed on the proposed budget workshop schedule. Next meeting, March 1, 2022.

6. **Executive Session pursuant to 1 M.R.S.A. §405(6)(A) to discuss a personnel matter.**

Motion to enter into executive session at 6:40pm by Donald Poole. Second by Pam Alley.

Vote 4/0/0. Motion carried.

Motion by Donald Poole to come out of executive session at 7:01pm. Second by Leslie Dyer.

Vote 4/0/0. Motion carried.

Concern about who negotiates offer and who the position responds to. Board of Selectmen to be the Supervisors/ Responsible.

Motion by Donald Poole to have the Town Manager offer and negotiate terms of employment for the Public Works Director to Milsue Martin. Second by Pam Alley. Vote 4/0/0. Motion carried.

7. **Adjourn** – *Motion by Donald Poole to adjourn at 7:03pm. Second by Pam Alley. Vote 4/0/0. Motion carried.*

Respectfully Submitted,

Elizabeth Bunker, Deputy Town Clerk

Next BOS Meeting: February 15, 2022, at 5PM